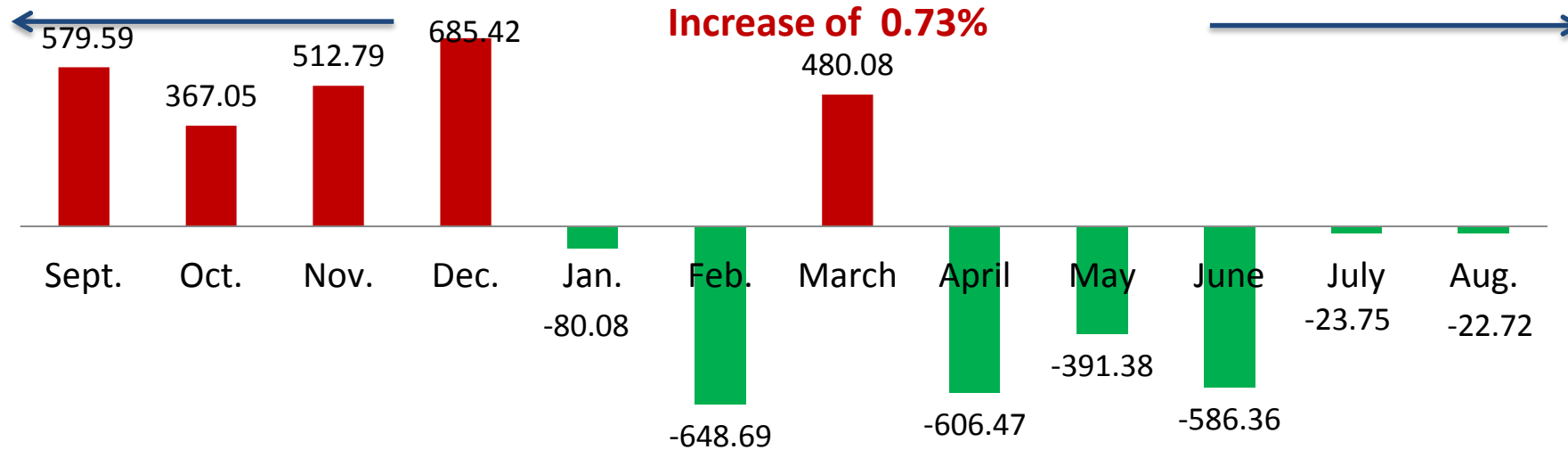


ASD-S Program results

➤ **Paid** and **unpaid** Sick leave days comparison (FY 2015-2016 and FY 2016-2017)

- From September 1st to August 31, 2017 ASD-S increased sick leave usage by 265.48 days.



Preliminary results – subject to modification

	September		October		November		December		January		February	
	2015	2016	2015	2016	2015	2016	2015	2016	2016	2017	2016	2017
# sick days	2269.59	2849.18	3 214.10	3 581.15	3613.43	4126.22	2983.89	3669.31	3399.67	3319.59	3986.89	3338.2
# of work days	15	18	21	20	20	22	17	19	21	20	20	21
Average / day	151.31	158.29	153.05	179.06	180.67	187.56	175.52	193.12	161.89	165.98	199.34	158.96
Difference		+4.61%		+16.99%		+3.81%		+10.03%		+2.53%		20.26%

	March		April		May		June		July		August	
	2016	2017	2016	2017	2016	2017	2016	2017	2016	2017	2016	2017
# sick days	3272.69	3752.77	4216.07	3609.6	4304.09	3912.71	3551.83	2965.47	746.55	722.8	761.39	738.67
# of work days	14	17	20	17	21	20	16	18	20	20	22	22
Average / day	233.76	220.75	210.8	212.33	204.96	195.64	221.99	164.75	37.33	36.14	34.61	33.58
Difference		5.57%		+0.72%		4.55%		25.79%		3.18%		2.98%